

Please read and understand the following:

Assets: “We are all *assets*. We all have something of value to contribute.” This means literally to honor the currency that members give you for your time given helping them, in honor of what they have done or will do to help another, in their own capacity, thereby restoring dignity to the receiver. “Honoring” the currency means that you agree to record your hours earned and spent in the Community Weaver software, and to monitor your account regularly. If unable to do so, you will ask for help, do your part, and take responsibility for contacting your “computer buddy” on a regular basis. Normally, the provider of service records the exchange, but the receiver may also record the exchange if needed. Each party double-checks the transaction when alerted by email of the transaction.

Redefining Work: “Some work is beyond price.” We honor all work that has been undervalued or not valued in the market economy. We are also open to sharing marketplace skills at your discretion, but it is not required. All the time spent helping others is valued, honored and recorded, including attending meetings, driving to an exchange, or other things you do “because you love it.” Until we say that our time given for each other and our community has value, society as a whole will not value it either. We also strive to define our offers and requests as clearly as possible through the use of “ads” in Community Weaver (our software). This is not a spectator sport. As a member, one pledges to post at least one offer and one request as an active member, to update and monitor their ads, and to stop ads that are no longer relevant.

Reciprocity: “Giving works better as a two-way street.” It is natural for us to want to “pay back” when someone does us a favor. In every exchange, givers and receivers are equal. All services are valued equally, hour for hour. No one’s time is worth more than another, whether given or received. Members may donate time dollars to a family member, friend, or organization of your choosing.

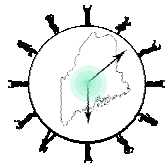
Respect: “We respect others for where they are in the moment, not where we expect them to be at some future point. Respect demands accountability.” We make our requests and offers clearly, communicate honestly about our abilities and scheduling, and treat other members with utmost respect at all times. If we have a conflict, we avoid arguments and speak to our coordinator about the situation. We respect the leadership of the TimeBank to guide our actions and abide by their decisions. When unable to monitor our messages for more than a week, we will contact a coordinator to be placed “inactive”; the profile and ads will disappear until the member is ready to participate again (vacations, job change, etc.).

Community: “We need each other.” Together, we can do much more than we can alone. Members are encouraged to mingle, investigate, and get to know their neighbors. We are building social capital, a network of local, reliable support, so that what we give to others will be available to us when we need it, or our loved ones. We rely on each other, and work to bring others into the TimeBank that will expand our ability to grow and make our network stronger and diverse. All are welcome. We are aware of our differences and try not to engage in persuasive arguments of politics and religion with other TimeBank members.

I agree to these terms

Signature: _____ Date: _____

Printed Name: _____



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