

**Terms and Conditions for Organizational Members of the
Mid Maine TimeBank**

Non-discrimination policy

Registering organizations and companies agree to not use Mid Maine TimeBank members for activities or programs that discriminate according to gender, sexual orientation, socio-economic status, ability, race, age, political or religious affiliation. Organizations whose policies, procedures or practices include discrimination against any of the previously listed groups are not eligible for membership in the Mid Maine TimeBank. Political parties are not eligible for membership in the Mid Maine TimeBank.

Nature of work done at organizations and companies

Organization or company agrees to not eliminate paid positions for the specific purpose of making positions available for TimeBank members. Organizations will abide by the core values and standards set forth by the MMTB Member Handbook. Membership and credit balances in no way guarantee that a contract of service will be provided – only the right to ask, nor is the quality or availability of the work guaranteed.

Debit/Credit limits

The TimeBank may, at its discretion, underwrite Time Dollars to organizational members to enable recognition of volunteerism, or by special arrangement. In reciprocity, organizational members are expected to produce offers to other TimeBank members or to the TimeBank. Members strive for a balance of giving and receiving. Movement of the currency is a prime goal.

Fee structure

The Mid Maine TimeBank does not charge fees for membership; however, to help support coordination of MMTB, we do ask business/organization members to contribute annually, as we do all our members. No organization will be refused based on inability to pay.

Exchange Structure

All exchanges are based on time at the rate of one Time Dollar per hour, with no cash value associated with the hour. Please ask for help from the coordinator, if needed, as to structuring exchanges for space and/or goods. Parties agree to report exchanges on a regular basis, preferably weekly.

Signature of the Organization/Company Representative Date _____
Printed Name _____

Mid Maine TimeBank 207.385.4238
PO Box 75
Augusta, ME 04332
info@midmetimebank.org
www.midmetimebank.org